








EMPLOYER RECRUITMENT INCENTIVE'S (ERI's)

The Employer Recruitment Incentives (ERI), offered by local authorities, are designed to support individuals facing significant barriers to employment by helping them secure and retain jobs. Funded and managed by each council, these incentives align with the Scottish Government's "No One Left Behind" initiative. Businesses can apply for up to £10,000 to offset the costs associated with hiring and employing eligible candidates. If your application is successful, the funds will be disbursed directly to you.



These ERIs are particularly beneficial for hiring apprentices. Moreover, the funding can be combined with additional support from SNIPEF Training Services, which covers all the associated fee for the Modern Apprenticeship in Plumbing & Heating such as the college fees, registration fees, CSCS cards, and employer contributions, subject to eligibility if your business is looking to recruit an apprentice plumber.

Please see the below table for a list of all local authority areas in Scotland and a link to their ERI;

| COUNCIL | ERI NAME | LINK |
|-----------------------------------|---|---|
| Aberdeen City Council | ABZWorks Employer Recruitment Incentive Scheme |  |
| Aberdeenshire Council | Employment CONNECT Employer Recruitment Incentive |  |
| Angus Council | Angus Employer Recruitment Incentive |  |
| Argyll & Bute Council | Young Person's Guarantee |  |
| The City of Edinburgh Council | Edinburgh's Employer Recruitment Incentive |  |
| Clackmannanshire Council | Fair Work Incentive |  |
| Comhairle Nan Eilean Siar Council | Finance Grants |  |

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|-----------------------------|---|---|
| Dumfries & Galloway Council | Dumfries & Galloway Employer recruitment Incentive |  |
| Dundee City Council | Discover Work Employer Recruitment Incentive |  |
| East Ayrshire Council | East Ayrshire Recruitment Incentive Grant |  |
| East Dunbartonshire Council | East Dunbartonshire Regional Employer Recruitment Incentive |  |
| East Lothian Council | Employe Recruitment Incentive |  |
| East Renfewshire Council | Business Development Grant |  |
| Falkirk Council | Employer Recruitment Incentive |  |
| Fife Council | Fife Job Contract |  |
| Glasgow City Council | Glasgow Guarantee |  |
| Highland Council | Highland Employment Recruitment Offer |  |
| Inverclyde Council | Apprenticeship Wage Subsidy Programme |  |
| Midlothian Council | Young Person's Guarantee |  |

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|---------------------------|---------------------------------------|---|
| Moray Council | Youth Employment Scotland Fund |  |
| North Ayrshire Council | Employer Recruitment Incentive |  |
| North Lanarkshire Council | North Lanarkshire's Working |  |
| Orkney Islands Council | Orkney Employer Recruitment Incentive |  |
| Perth & Kinross Council | Rural Employment Incentive |  |
| Renfrewshire Council | Invest in Renfrewshire |  |
| Scottish Borders Council | No One Left Behind Funding Stream |  |
| Shetland Island Council | Employability Pathway |  |
| South Ayrshire Council | Thriving Communities |  |
| South Lanarkshire Council | Employer Recruitment Incentive |  |
| Stirling Council | Recruitment Incentives |  |

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|-----------------------------|------------------|---|
| West Dunbartonshire Council | Working 4U |  |
| West Lothian Council | The Wage Subsidy |  |

If you're considering recruiting an apprentice plumber and enrolling them on the Modern Apprenticeship in Plumbing and Heating or need help finding an apprentice, please contact SNIPEF Training Services today. We have the expertise and resources to support you every step of the way on your journey.

To request a New Apprentice Application Pack for the 2024/25 intake please complete the following online request form for an information and application pack to be sent out directly to your email:

Link –

<https://forms.office.com/pages/responsepage.aspx?id=zW7XiniPck2ODLL7n7usfhoHP7XBkkJlulq1bVVEFwVUOVdFRDZTODdIUzBQUjBLQkRUTIVVSTU0SS4u>

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Registered office: Bellevue House, 22 Hopetoun Street, Edinburgh EH7 4GH.

