

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

News History 2016 - News History 2016 Index:

[MEMBERS' MEETING REGARDING
SECTION 75 EMPLOYER DEBT](#)

[DEBATE ON THE FUTURE OF
PLUMBERS' PENSIONS, WESTMINSTER
HALL 26 OCTOBER](#)

[SNIFE TECHNICAL DAY - 11
NOVEMBER, PITTODRIE STADIUM,
ABERDEEN](#)

[SNIFE CLAY PIGEON TOURNAMENT
2016](#)

[SNIFE ANGLING COMPETITION 2016](#)

[SNIFE PARTNER ON MAJOR
CONSTRUCTION TRADE SHOW](#)

[IMPORTANT - INSURANCE ACT UPDATE](#)

[2016 SNIFE SKILLPLUMB APPRENTICE
COMPETITION](#)

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

[SNIFE GOLF MATCH 2016](#)

[SNIFE APPOINTS NEW CHIEF EXECUTIVE](#)

[WELCOME TO OUR NEW MEMBERS JANUARY-MARCH 2016](#)

[SNIFE LAUNCH TWITTER COMPETITION FOR WORLD PLUMBING DAY](#)

[SO YOU WOULD LIKE A CAREER IN PLUMBING?](#)

[FREE HEALTH AND SAFETY EVENT](#)

[FREE LOW CARBON HEAT & WATER CONFERENCE AND SHOWCASE](#)

[ANNOUNCEMENTS FROM BUILDING STANDARDS DIVISION](#)

SNIPEF

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIPEF.org

MEMBERS' MEETING REGARDING SECTION 75 EMPLOYER DEBT

We will be holding a members' meeting in The Ballroom, Royal George Hotel, George Street, Perth PH1 5LD from 2.00 p.m. to 5.00 p.m. on **8 December**. This meeting will be open to all members operating the pension scheme and aims to provide an update on the situation so far and provide a forum where members can raise questions and concerns.

The meeting will be attended by:

- Fiona Hodgson, Chief Executive, SNIPEF (Chair)
- Duncan Wilson, Deputy Chief Executive, SNIPEF
- Vanessa Ingram, Pension Lawyer

In order that we can ensure sufficient capacity and catering please let us know if you wish to attend by contacting ceo@snipef.org or Susan Hardie on 0131 556 0600 by Thursday 3 November. If you wish to submit questions ahead of the meeting please contact ceo@snipef.org.

28/10/16

DEBATE ON THE FUTURE OF PLUMBERS' PENSIONS, WESTMINSTER HALL 26 OCTOBER

We are very pleased that the issue of the industry pension scheme was raised by Peter Wishart MP this week at Westminster. The debate highlighted the issue of the unfairness of the current legislation with the Pensions Minister, Richard Harrington, who responded by saying that the Government intended to produce a Green Paper in the very near future. You can read the transcript of the debate [here](#); or you can watch it in full [here](#) (view from 11:00:00).

27/10/16

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

SNIFE TECHNICAL DAY - 11 NOVEMBER, PITTODRIE STADIUM, ABERDEEN

SNIFE is pleased to announce a brand new event for members. This trade day with a technical focus will provide an opportunity for members to meet some of the key players in the industry as well as friends and colleagues.

There will be a series of presentations, training sessions and workshops along with an exhibition of the latest technology. Spaces are strictly limited, if you would like to attend or to find out more about the day please [download this flyer](#) and complete the booking form today.

7/10/16

SNIFE CLAY PIGEON TOURNAMENT 2016

A 'new' event in the SNIFE sporting calendar took place on 25 August. A clay pigeon shoot was held at County Clays, Dunkeld. This is the first time in well over a decade that this event has been run and we are delighted that a successful day was enjoyed by all. The shoot was followed by the presentation of prizes and a buffet lunch.

There were eight participating teams and the event involved a team competition and bird flush. The team event winners were the 'Potter Hot Shots', Roddy Potter and Bob Hanuem and the Flush winners were 'GCL', Gary Coyle and Mike Davis.



15/9/16

SNIPEF

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIPEF.org

SNIPEF ANGLING COMPETITION 2016

The Annual Angling Competition took place on 18 August at the Lake of Menteith. A total of 15 boats took part and the participants enjoyed high tea at the Forth Inn, Aberfoyle afterwards. The winners are below.

Steven Laing	John Laing & Sons	1st place trophy Fishing rod as prize
Alan Harvie	James Frew Ltd	2nd place trophy raffle winner and fly lines as prize
Aaron Phillip	Potter Plumbing & Heating Ltd	3rd place - box with flies as prize
David Timmons	Alliance Electrical Services Ltd	Booby prize - box with flies

15/9/16



SNIPEF PARTNER ON MAJOR CONSTRUCTION TRADE SHOW

SNIPEF is pleased to announce that we have agreed to be a partner at this year's Scotland Build on 23 and 24 November at the SECC, Glasgow.

Scotland Build is a key annual event focusing on the future of Scotland's built environment and constructing industry. The show provides opportunities for leading industry bodies, suppliers and buyers from Scotland's built environment to network, create new business and to position themselves as leaders within this marketplace. The show brings together leading suppliers, architects, developers, contractors, home builders and Government bodies. It's free to attend: <http://www.scotlandbuildexpo.com/register/>

16/8/16

IMPORTANT - INSURANCE ACT UPDATE

The Insurance Act 2015 provides a more up-to-date legal framework affecting every business insurance policy proposed, placed, renewed or amended after 12th August 2016.

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

SNIFE Insurance brokers, Clark Thomson have prepared a video providing an introduction to the Insurance Act 2015 and how it may affect you. Watch it [here](#).

16/8/16

2016 SNIFE SKILLPLUMB APPRENTICE COMPETITION

Edinburgh College was the venue for the 2016 Annual SNIFE SkillPlumb Plumbing Apprentice Competition. Organised by SNIFE, the 41st annual competition took place on 17 & 18 June 2016.

As usual, Colleges and training centres across Scotland, which teach the SVQ Level 3 in Domestic Plumbing, entered their best students in this prestigious event.

Third year apprentice Alasdair Scott from Inverness, who is employed by Dunster Biomass Heating (Scotland) Ltd, and who represented Moray College was the overall winner in this tightly contested award.

The results of the competition were:

Place	Name	College	Employer	Prize
1 st Overall	Alasdair Scott	Moray	Dunster Biomass Heating (Scotland) Ltd	SNIFE Shield & £250, Bosch Cordless Drill Kit
2 nd Overall	Sam Shepherd	Fife	University of St. Andrews	£200 & Bosch Cordless Drill Kit
3 rd Overall	Bruce McCombie	North East Scotland	Sugplumb Ltd	£150 & Bosch Cordless Drill Kit
Best Copper	Sam Shepherd	Fife	University of St. Andrews	Yellow Pages Cup & £200
Best Lead	Alasdair Scott	Moray	Dunster Biomass Heating (Scotland) Ltd	Robert Mair Quaich & £200

Competitors were put through their paces with a testing exercise in copper pipe bending, joining and installation. The following day the competition resumed with a lead bossing exercise and a multiple choice question paper on all aspects of plumbing. The competition specification calls for the competitors to produce neat and accurate work to rigorous tolerances, all completed within a tight time schedule.

SNIEPF

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snief.org
www.SNIEPF.org

The experienced judging panel comprised Mr Preston Fleming, an employer and SNIEPF Past President, Mr Raymond Leslie, an employer and SNIEPF Past President and Mr Paul Dodds, Technical Expert and Judge at the UK SkillPlumb heats and the UK National Final. The judging is carried out anonymously and the high standard of work once again made the process very challenging.

Funding for the Competition comes from The Plumbing Joint Industry Board (JIB), BPEC (The British Plumbing Employers' Council) and SNIEPF.

The materials and prizes for the competition are kindly supplied by our sponsors, Henry McNicol at Worcester Bosch, Jason Reid at Wolseley PlumbCenter and Gordon Matheson at Calder Lead / First Supplies. We are very grateful to these companies for their continuing support of the competition and to Edinburgh College staff who put in a lot of work both on the day and prior to the competition to ensure it ran smoothly.



Overall 2016 Competition Winner Alasdair Scott (Left) with SNIEPF President Brian Warrender (Right)

27/7/16

SNIEPF GOLF MATCH 2016

The annual SNIEPF Golf Match was held at Alyth Golf Club on Friday 17 June 2016. 17 teams (68 golfers) took part. Unfortunately the rain was relentless. The greenkeeper and staff at the club worked very hard all

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

day to ensure players had the best experience possible. They swept the greens all day, clearing the pools of water and kept the course open despite the poor conditions.

After the golfers finished their rounds they had high tea in the Club House and Brian Warrender, SNIFE President, presented the prizes.

The event was another great success all considered.

The prizewinners were as follows:

Individual prizes:

1st Place (Tommy Thomson Cup) - Danny Craig, Pitkerro Plumbing & Heating Ltd

2nd Place – Peter Moir, Brown & Cordner (Plumbing & Heating Engineers) Ltd

Longest Drive – Kenny Kelly, B & B Warrender Ltd

Nearest the Hole – Sandy Barrack, John Queen & Son

Endeavour – Pat Glancy, Glancy Plumbing, Heating & Electrical Engineers

Team prizes:

1st Place (Scottish Federation Cup) – Pitkerro Plumbing & Heating Ltd (Danny Craig, C Mackintosh, Declan Christie and Neil Campbell)

2nd Place – Brown & Cordner (William Cordner, Ian Towers, Peter Moir and Colin Scannel)

3rd Place – John Queen & Son (Brian Crighton, Martin Elphinstone, Dave McGinigal and Sandy Barrack)



Team 1st place prizewinners, Pitkerro Plumbing & Heating Ltd along with SNIFE President, Brian Warrender

30/6/16

SNIPEF

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIPEF.org

SNIPEF APPOINTS NEW CHIEF EXECUTIVE

SNIPEF Chief Executive, Robert Burgon retired from his post at the Federation's Annual General Meeting on 27 May, he is succeeded by Mrs Fiona Hodgson, SNIPEF's former Head of Finance and Membership Services.

Mr Burgon has worked for SNIPEF for 38 years. He joined the Federation as Assistant Industrial Relations Officer in 1978 following his graduation from Heriot Watt University. He went on to become Director and Secretary in 1988 and Chief Executive in 2011. Robert played a critical role in the conception and establishment of many of the plumbing industry's leading bodies and schemes including BPEC, Sector Skills Councils, Summit Skills and WaterSafe.

Robert has represented SNIPEF and the plumbing industry at international level through his involvement in the European organisation for plumbing and heating contractors and his work with the World Plumbing Council, where he was appointed to the Executive Board and became Chair in 2011. He was instrumental in the setup of World Plumbing Day and was admitted to the Worshipful Company of Plumbers in 2004 where he is currently serving as Renter Warden.

Mrs Hodgson is a Chartered Accountant with over 20 years' experience. She was born and educated in Dundee and after gaining a degree in Accountancy at Dundee University trained as a Chartered Accountant in Edinburgh with Deloitte where she worked in non-profit, public and private enterprises. Fiona joined SNIPEF in 1995 as Finance and Administration Manager and in 2014 her role expanded into Membership Services.

Fiona said "I am delighted to have been appointed as Chief Executive and am determined to strengthen and build upon SNIPEF's reputation, working with members to address the challenges currently facing this industry."



2/6/16

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

WELCOME TO OUR NEW MEMBERS JANUARY-MARCH 2016

We are pleased to welcome the following new members, from Hamnavoe to Hawick.

Ryce Ltd, Ceres

[KAL Plumbing Ltd](#), Glasgow

McKernan Construction Ltd, Dullatur, near Cumbernauld

[Hughes Plumbing & Heating Services](#), Hamnavoe

Ashe Shower and Plumbing Services, Carrickfergus

R W C Plumbing and Heating, Stirling

[Andy McKenzie Plumbing & Gas Services](#), Ayr

Guild Plumbing & Heating, Dundee

[S R C Plumbing & Heating Engineer Ltd](#), Alford

Crowe Plumbing & Heating Ltd, Dalkeith

R M C Plumbers & General Maintenance, Johnstone

[Craig Rodgerson Plumbing, Heating, Roofing & Renewables](#), Hawick

7/4/16

SNIFE LAUNCH TWITTER COMPETITION FOR WORLD PLUMBING DAY

We're running a competition on Twitter to celebrate World Plumbing Day. Just identify 5 loos in 5 days and you could win a gift voucher. Have a look at the first picture [here](#) and follow our Twitter channel [@SNIFEnews](#) to see the other questions, which will be posted everyday until World Plumbing Day on 11 March.

8/3/16

SO YOU WOULD LIKE A CAREER IN PLUMBING?

SNIFE Training Ltd works closely with Summit Skills, the skills council for the building services sector. Summit Skills has recently published new guidance on careers in the building

SNIFE

SCOTTISH AND NORTHERN IRELAND
PLUMBING EMPLOYERS' FEDERATION
Bellevue House • 22 Hopetoun Street
Edinburgh • EH7 4GH
Tel: 0131 556 0600 • Fax: 0131 557 8409
Email: info@snipef.org
www.SNIFE.org

services sector. To find out more you can download a copy of the Summit Skills Careers Map and the Careers Information Booklet – *Bringing Buildings to Life*.

You can also visit [Skills Development Scotland](#) for further information about the **Modern Apprenticeships in Plumbing** and [My World of Work](#) for help with career decisions.

The **Modern Apprenticeship in Plumbing** is designed to train apprentices in all aspects of domestic plumbing and heating and is 'employer-led', which means you need to find an employer who will take you on as an apprentice. You can search for plumbing firms in your area [here](#) or you can use Yellow Pages or other directories.

3/2/16

FREE HEALTH AND SAFETY EVENT

A Roof Work Safety and Health Awareness Day will take place at SRUC in Broxburn, West Lothian on the morning of 16 February.

Practical demos will be provided on subjects such as safe practices for working on fragile roofs, construction dust (lead and welfare), asbestos and safe use of ladders.

To find out more and to book your free place click [here](#).

28/1/16

FREE LOW CARBON HEAT & WATER CONFERENCE AND SHOWCASE

Scottish Enterprise is hosting a Low Carbon Heat & Water Conference and Showcase. This is a free, one-day event for the low carbon heat, water and wastewater sectors taking place at the Glasgow Royal Concert Hall on 23 February 2016. It's an international conference with delegations from Ireland, Sweden and Denmark, as well as delegates from across the UK.

The event will feature a showcase of 70, innovative Scottish-based suppliers and their ground-breaking products and services; a 2-hour programme of B2B matchmaking appointments and a breakout programme focusing on the latest technologies, developments and opportunities in the low carbon heat, water and wastewater sectors.

To register visit <http://www.b2match.eu/heat-water2016> or click [here](#) for further information.

25/1/16

ANNOUNCEMENTS FROM BUILDING STANDARDS DIVISION

A new home for ePlanning

The existing portal, eplanning.scotland.gov.uk, is being replaced by a new online applications portal, eplanning.scot. This new service launched on Wednesday 13 January 2016.

You can access the portal and register at www.eplanning.scot.

This is a new portal, with refreshed branding, but it has a very familiar look and feel and will function in the way users have been accustomed to. The change aims to help to secure the long-term future of the ePlanning service.

Around 70% of all planning applications are now made online, increasing efficiency in delivery and enabling substantial savings to be made both by applicants and by planning authorities every time an application is made through the ePlanning portal.

The new portal will enable applicants to continue to realise the benefits from the ePlanning service.

See the attached [flyer](#) for further information.

Digitising Building Standards – launching Summer 2016

In line with the Scottish Government's digital strategy, meeting customer expectations in a digital age, and in response to feedback received from ePlanning portal users and local authorities, the new eBuilding Standards service will launch in the summer of 2016.

This will enable the online submission of applications for building warrants and other related forms, such as completion certificates, directly to the local authority. This portal will be easy to navigate, with help and guidance at every stage of the way. It will also have a very familiar look and feel to the ePlanning service.

When you register on the new ePlanning portal from 13 January, your new login details will automatically give you access to eBuilding Standards when it is launched in the summer. However, you will of course be able to register separately for eBuilding Standards in the summer should you choose to do so.